Grad 101

with MIT Alumni Association & Career Advising & Professional Development





3 Essential Tools

Chart your path through MIT and beyond!

Alumni Advisors Hub & The Alumni Directory

MITALUMNI

Handshake and Career Services



CAPD

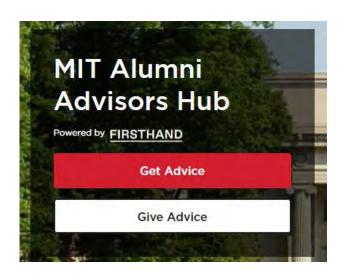
Graduate Professional Development



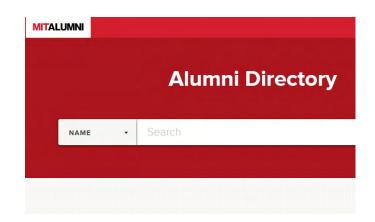
CAPD

MIT ALUMNI ASSOCIATION

Alumni Advisors Hub



The Alumni Directory



MIT ALUMNI ASSOCIATION

Infinite Connection Account: https://alumsso.mit.edu/cas/login?service=https%3A//alum.mit.edu/casservice

Alumni Directory: https://alum.mit.edu/directory/#/

Advisor's Hub: https://alumniadvisors.mit.edu/

Lizzie Army: earmy@mit.edu

CAREER ADVISING & PROFESSIONAL DEVELOPMENT

Career Services and Handshake



Graduate Professional Development



The Benefits of Handshake

FOR GRADUATE STUDENTS

If you're wondering what kind of jobs are out there for someone with your educational background, skills, and qualifications, Handshake can help you find out!



Set up appointments to meet with career advisors from CAPD and find resources



Set up your profile with favorite employers and opportunities, and Handshake will tailor your experience



More than 50,000 postings from more than 14,000 employers and company sponsored event listings



MIT approved employers ensure real postings from reputable companies on a democratized platform

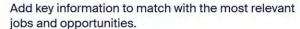




✓ Logged in!

Steps to success you can take today

Make your profile stand out





Follow 2 new employers

Be the first to know when an employer posts a new job or hosts an event.







Massachusetts Institute of Technology

What can we help you find?

Appointments →

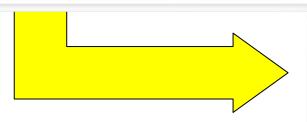
Schedule time to meet with experts and build your career

Resources →

Read curated content from your career center

Surveys →

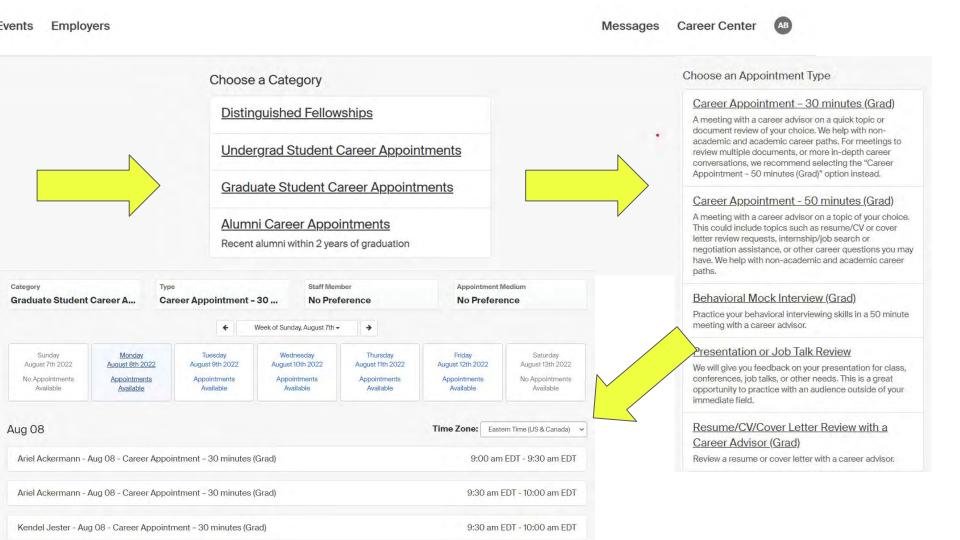
Answer questions from your career center



Appointments

Schedule A New Appointment

Upcoming Appointments



Meet with employers







View more >

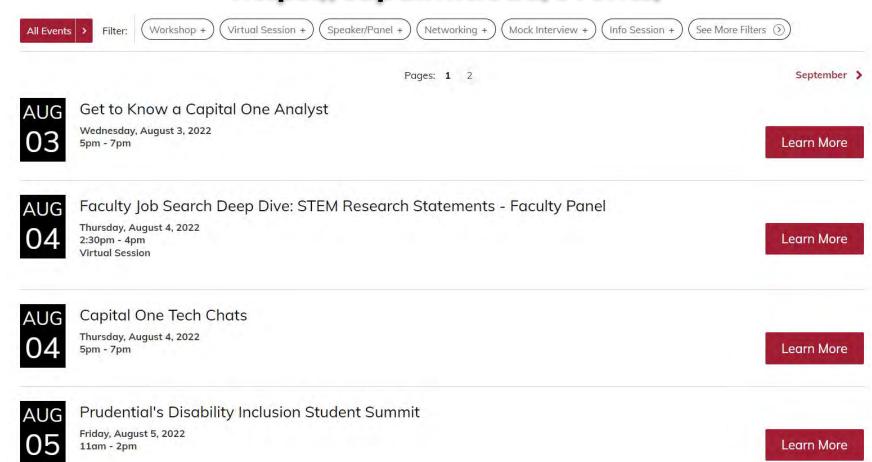
Invest in your career



"Faculty Job Search Deep Dive: SHASS Research...
Virtual · Thu Aug 11 · 2:30 pm EDT

GUIDANCE

https://capd.mit.edu/events/



VHO YOU ARE Y

WHAT WE OFFER Y

CAREER INTERESTS Y

LEARN ABOUT Y

EVENTS Y

ABOUT US Y

E



Jump to: Highlights | Featured Profiles | Organizations













MIT's Professional Development Competencies





Upcoming Events

AUG Introduction to Blueprint: Comme...

09 Tue, Aug 9 at 4pm - 6pm

AUG Faculty Job Search Deep Dive: SH...

11 Thu, Aug 11 at 2:30pm - 4pm

View More

Graduate Student Professional Development

Discover resources, connect with mentors, dive deeper into MIT's 7 professional development competencies, and find out about upcoming events and

Graduate professional development is skills-based training complement

MIT provides professional development resources to help you deepen y advancement, communication, interpersonal skills, leadership and m responsibility, and teaching. Honing these competencies will give you researcher, educator, industry leader, and citizen.



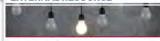
Flagship Programs

Graduate Student of Color Mentoring Circles

The Graduate Student of Color Mentoring Circles connect students with alumni who provide culturally relevant perspectives on academic and industry careers. The next program will run in Fall 2022. Interested graduate students, email Elsie Otero at eotero@mit.edu.

Learn more about Mentoring Circles

EXTERNAL RESOURCE



PhD Career Pathways

The Council of Graduate Schools' PhD Career Pathways project is a multi-phase initiative to improve doctoral education through data collection. information-sharing, university_

READ MORE (5)

READ MORE (5)

ARTICLE

Survival Guide for Women of Color

How to protect your bright mind from the drain of everyday racism you may encounter in academic

By Alsha ..

READ MORE ()

American Council of Learned Societies: Pathways to Non-Academic Careers for PhDs

Interested in non-academic career paths for humanities & social sciences PhDs? Watch the recording of the American Council of Learned ...

READ MORE (5)

EXPERIENTIAL LEARNING



InterSECT Job Simulations

InterSECT is an online platform that allows PhD-level scientists and humanists, regardless of professional stage, to explore future career options....

EXTERNAL RESOURCE



Social Justice and Anti-Racism Resources for Graduate Education

The Council of Graduate Schools has created a social justice and anti-racism resource list intended to help support reflection, dialogue,

READ MORE ()

MIT RESOURCE

PROPRIETURAL

Academic Careers You May Not Have Considered

Read Inside Higher Ed's article "Academic Careers You May Not Have Considered."

When students talk about careers in academe, they ...

READ MORE (5)



PhD Suggestions for Every Stage: Career Advancement

Early Stage: Engage

Middle Stage: Expand

Exit Stage: Enhance

Early Stage: Engage

- Create an Individual Development Plan, or IDP
- Learn about grant applications from the Office of Graduate Fellowships
- Take a research statement workshop at the writing center
- Learn how to use citation management tools for your research
- Meet with a career advisor
- Explore a certificate program to accompany your graduate degree

Middle Stage: Expand

- Attend a conference
- Join professional associations
- Volunteer for departmental service

social justice and public service of

- Do a micro-internship
 - Attend a career fair
 - Engage in career exploration and try out some
 - "career prototyping" by attending an industry Trek or

- Prepare your professional document portfolio for faculty jobs and jobs outside of academe
- Sign up for academic job wikis
- Conduct informational interviews



Experiential Learning for Graduate Students

Even for graduate students, pivotal learning experiences can happen outside of the boundaries of the classroom and the laboratory. Experiential learning opportunities invite graduate students to apply their growing expertise towards applied challenges, which in turn can inform their research questions and expand their networks.

Micro-internships

Job Shadowing + Informational Interviews

Research and Teaching Experiences

Micro-internships are short-term projects or internships offered by MIT alumni and other employers. These opportunities occur over the January Individual Activities Period (IAP) and are useful ways to develop new skills, explore your career options and connect with the MIT network during a compressed, manageable timeframe. To find one, log in to Handshake, select "Jobs," and type "micro-intern" into the search box. You can also review these resources to help you find an internship.

Job Shadowing + Informational Interviews

You can initiate small-scale experiential learning moments by seeking out **informational interviews** and iob shadowing. In addition:

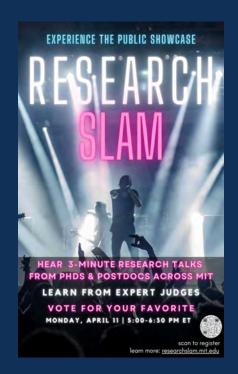
- InterSECT enables PhD-level scientists and humanists to explore future career options through job simulations
- Forage offers virtual work experience programs developed through company partners

Graduate Professional Development Programming

- Mentoring Circles for Graduate Students of Color
- the Research Slam
- FJSS Faculty Job Search Series
- Speaker events
- Workshops
- Tailored programs for departments and student groups
- Collaborative programs with the Comm labs, TLL, the Writing Center, & more
- Grad Appreciation Week
- PD Advising Meetings
- Experiments!

Graduate Professional Development Programming

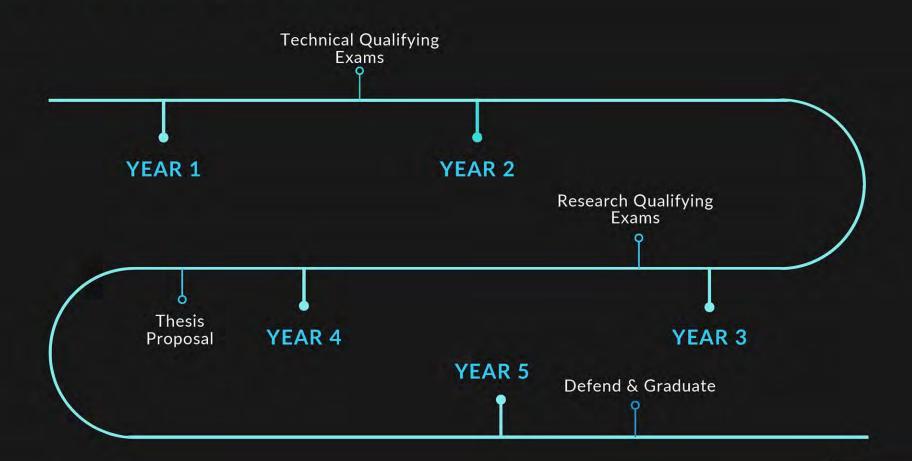






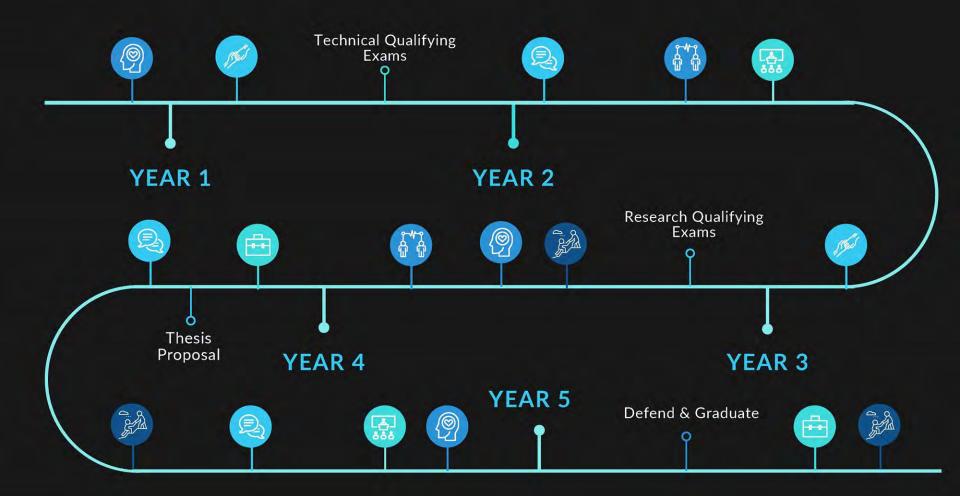


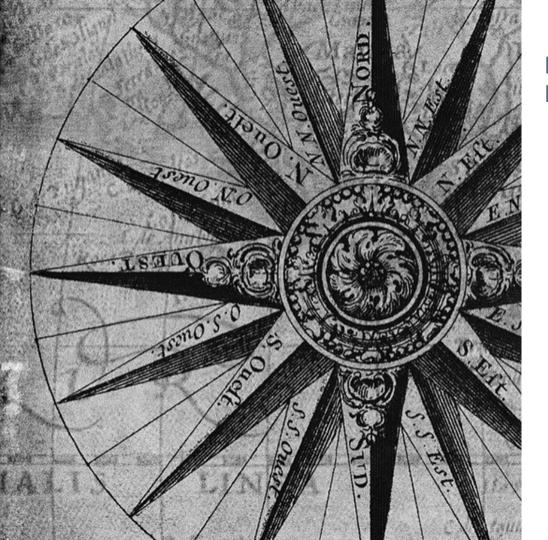
DEGREE MILESTONES



ALIGNING THE COMPETENCIES







Benefits of Creating an IDP

- Take ownership of your training and professional development
- Pause, reflect, and gain perspective amid daily research activities
- Think intentionally about your short-, mid-, and long-term training and development goals
- > Identify and access resources
- Link and harness existing opportunities to make progress towards goals
- Facilitate open and direct dialogue with mentors
- Establish a clear plan and align expectations (with advisors)

Individualized Development Planning

CREATING YOUR OWN IDP



<u>ImaginePhD</u>

Best for Humanists/Social Scientists



MyIDP

Best for STEM



Chem IDP

Best for Chemists/Chem. Eng.



Additional Resources Specific to your Field

Thank you!

Questions?

